

EUTRON S.p.A. is a company operating in the EMS sector (Electronics Manufacturing Services) and it has a strong focus on customer needs, on the sustainability of the health and safety of its employees, and the security of information within its scope of application. With its technical skills, its know-how, its use of innovative technologies, and the application of Lean Manufacturing principles to its organizational processes, Eutron S.p.A. offers design, prototyping, and production services with test development and support during the implementation of new products.

Eutron S.p.A. **mission** is to keep up with the technological evolution and future challenges in the world of electronics, automation, and digitalization, offering qualitative and competitive solutions to all its customers. Eutron S.p.A. considers its staff to be an essential part of the company's success, as it is only through the contribution of every staff member that an innovative idea can be created, the solution to a problem can be found, and improvement can be continuous. In addition, in the field of information security Eutron S.p.A. has as its primary objective the protection of data and information, of the technological, physical, logical and organizational structure.

Eutron S.p.A. **commitment** is to support the objectives of Quality, Environment, Health & Safety and Information Security according to the following principles:

- ✓ Continuously improving the Integrated Management System in all its parts by a constant adaptation to the evolution of the company, and the application of the relevant regulations and standards;
- ✓ Assuring the application of health and safety measures in the workplace as an element of Eutron S.p.A. corporate culture;
- ✓ Insuring open and collaborative relationships with local authorities and interested parties, both internal and external to the organization;
- ✓ Maintaining the company's compliance obligations to both the applicable law requirements from any activities and product requirements;
- ✓ Playing an active role in protecting the environment while carrying out company activities, using all measures aimed to prevent pollution, and to promote environmental improvement objectives with a view to sustainable development;
- ✓ Achieving complete customer satisfaction and the realization of the expectations of all interested parties;
- ✓ Involving workers and their representative as an active part of the integrated management system, through consultation and participation;
- ✓ Involving workers as an active part in maintaining the information security through procedures, standards and internal regulations implementation.

An awareness of the importance of proposing and implementing a competitive and sustainable business model means Eutron S.p.A. pursues **specific strategic objectives**:

- ✓ To maintain a high-quality standard of products through the definition of appropriate KPIs that allow a timely analysis of the data collected and the achievement of zero defects;
- ✓ To improve the efficiency of production processes and information management by focusing on innovation and development through investment in new technologies;
- ✓ To eliminate and prevent non-conformities in every area of the company through inspections and audits, and with the involvement of motivated and responsible personnel;
- ✓ To develop improved information, education, and training activities, making all employees aware of their individual obligations and of the importance of their actions in achieving expected results, along with their responsibility of quality, environment, health & safety and information security;
- ✓ To identify and eliminate the potential effects of health risks by adopting appropriate solutions for each context, together with the capability of preventing work-related injuries and illness, and information security incidents;
- ✓ To maintain a constant dialogue with all suppliers, requiring their commitment to the contents of this Policy;
- ✓ To pursue, where possible, the reduction of its environmental impact in the consumption of energy and natural resources;
- ✓ To manage information security, defining appropriate objectives and targets, allocating adequate resources, establishing specific security policies and procedures to be implemented in individual departments, always ensuring full compliance with legal and regulatory requirements.

The Management of Eutron S.p.A. is committed to support the implementation of this Policy and its contents. The Integrated Policy is reviewed and updated periodically by the General Management and communicated to all interested parties through the specific dedicated channels.

The Director
Cesare Guidetti